



Corporate Social Responsibility Policy

Nous Infosystems Pvt. Ltd.

Table of Contents

Philosophy 03

CSR Committee 03

CSR Policy 04

Implementation 05

Governance & CSR Expenditure 05

Effective date 06

Contact 06

1. Philosophy

In line with the Corporate Social Responsibility Policy and Guidelines issued by Government of India, Nous Infosystems Private Ltd (Herein after referred as NOUS) also believes in contributing to Sustainable Development of the Society. NOUS also expresses its intent to pursue initiatives for social contributions that focus on the areas of Education, disadvantaged sections of society and sustainable environment.

Nous aims to become a company that is admired and trusted by society by ensuring that all employees recognize and put into practice our CSR Policy apart from compliance to Indian Companies Act 2013

2. CSR Committee

To coordinate and promote CSR activities, NOUS has established a CSR Committee of the Board of Directors, in compliance with the Indian Companies Act, 2013 and rules made thereunder.

The CSR committee shall comprise the following Directors

Ajith Kumar J Pillai
Chairman

Arun Panicker
Member

Krishna Ajith Kumar
Chairman

The CSR Committee will prepare a plan and report on the following topics to the Board on a regular basis:

- Planned activities / budgets for the given financial year
- Share feedback and impact of activities on society and intended recipients
- Report on the progress on agreed activities and spent on a quarterly basis

3. CSR Policy

It is NOUS's policy:

1. To direct NOUS's CSR Programmes towards the following broad areas:
 - a. Enhancing environmental and natural resources;
 - b. Supporting rural development;
 - c. Promoting education;
 - d. Providing preventive healthcare,
 - e. Providing sanitation and drinking water;
 - f. Creating livelihoods for people, especially those from disadvantaged sections of society, in rural and urban India;
 - g. Preserving and promoting sports;
 - h. Skill building and vocational training, Enhance employability of rural youths
2. To develop the required capability and self-reliance of beneficiaries at the grass roots, especially of women, in the belief that these are prerequisites for social and economic development;
3. To pursue CSR Programmes to enable close supervision and ensure maximum development impact;
4. To carry out CSR Programmes to fulfil commitments arising from requests by government/regulatory authorities and/or directly by way of developmental works.
5. To provide equal opportunities to beneficiaries of NOUS's CSR Programmes as vendors or employees on merit;
6. To promote sustainability in partnership with Group Companies/ industrial area associations/ Industry associations, in order to have a multiplier impact.

4. Implementation

To implement NOUS CSR Programmes through Company personnel or through external implementing agencies or through Non-Governmental Organizations or Trusts or any other appropriate organizations / agencies as deemed fit by the CSR committee. NOUS may specify the CSR Programmes which may be undertaken by above mentioned organizations in accordance with their Objects and administrative and accounting processes laid down in the respective Trust Deeds/ Memoranda and Articles of Association.

5. Governance & CSR Expenditure

1. The CSR Committee shall cause to make appropriate processes and reports to govern the implementation of the CSR Plan within specified budgets and timeframes to such persons or bodies as it may deem fit.
2. The CSR Committee shall review the implementation of the CSR Programmes once a quarter or any other periodicity as they deem fit and issue necessary directions from time to time to ensure orderly and efficient execution of the CSR Programmes in accordance with this Policy.
3. At the end of every financial year, the CSR Committee will submit its report to the Board.
4. The CSR Committee shall consider the requirements of the Companies Act 2013, while preparing the budget for CSR expenditure for the respective year.
5. CSR expenditure will include all expenditure, direct and indirect, incurred by NOUS on CSR Programmes undertaken in accordance with the approved CSR Plan.
6. Any surplus arising from any CSR Programmes shall be used for CSR. Accordingly, any income arising from CSR Programmes will be netted off from the CSR expenditure and such net amount will be reported as CSR expenditure.

6. Effective date

This policy is effective from April 1, 2017.

7. Contact

For queries related to the CSR Policy, please write to us at:

info@nousinfo.com

USA

California

Tel: +1 925 425 7325

USA

New Jersey

Tel: +1 732 985 9533

CANADA

Toronto

Tel: +1 905 402 9943

GERMANY

Mainz

Tel: +49 6131 28910 31

UK

Brentford

Tel: +44 208 587 1411

INDIA

Bangalore

Tel: +91 80 41939400



nousinfo.com | testree.com | vserve247.com



info@nousinfo.com



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[company/nous-infosystems](https://www.linkedin.com/company/nous-infosystems)